

FISHGUARD & GOODWICK TOWN COUNCIL

ANTI-RACISM MOTION



Purpose

Recommendation for the Town Council to consider a motion to adopt an Anti-Racism Action Plan (the Action Plan) and the inclusion of Council representation on the working group being established by Pembrokeshire County Council (PCC) (the Working Group), which will be dedicated to monitoring and addressing issues related to racism in our community, and providing updates to the Council (through the Town Council representative).

Recommendation for the Town Council to allocate a budget to use towards Council engagement of £..... Per annum.

Background

The Anti-Racism Wales Action Plan aims to make Wales an Anti-Racist nation by year 2030, with the purpose to collectively make a significant change to the lives of Black, Asian and Minority Ethnic People.

Racism is when someone treats another person differently or unfairly because of their background, culture, or religious beliefs or how they live. Being anti-racist is not just about being not racist, it means doing something about racism and standing against it. It means changing our laws, policies, practices and the way we work across services, so people are treated fairly and their lives are better.

The Town Council is called upon to recognize the importance of fostering an inclusive and anti-racist community (as part of what will be a much wider initiative as other Town and Community Councils adopt the Action Plan) that values diversity in all respects and promotes equality. There is a need for proactive measures to ensure that our community remains a welcoming and safe place for all residents of different faiths and ethnicity.

On 9th May 2024, PCC adopted the Action Plan, which followed an earlier motion submitted to their Council on 7th March 2024.

The Action Plan

Fishguard & Goodwick Town Council reaffirms its commitment to promoting anti-racism and fostering of an inclusive environment within Fishguard and Goodwick, Pembrokeshire and Wales. To live next door to one and other, without judgement and treat each other equally and with the respect everyone deserves, whatever your colour, religion, sex or origin.

The Council will:

1. Actively work to eliminate racial discrimination and prejudice, both within its own operations and in the wider community.
2. Collaborate with local organisations, community leaders, and residents to develop and implement anti-racist initiatives and programmes.

3. Review and strengthen existing policies to ensure they are inclusive and address any systematic issues that may contribute to racial disparities.
4. Will seek to provide anti-racism training for staff, elected officials and community leaders to raise awareness and promote cultural competence.
5. Participate, through Council member representation, in a working group (PCC) dedicated to monitoring and addressing issues related to racism, with regular updates provided to the Town Council through such Council member representation.
6. Celebrate diversity in all respects and promote cultural awareness through events, education and community engagement initiatives.
7. The Town Council commits to engagement with the community to listen to the experiences and concerns of residents affected by racism and to take appropriate actions to address these concerns.

Conclusion

This motion reflects the Town Council's commitment to building a more inclusive and anti-racist community. By taking these steps, the Town Council aims to foster understanding, unity and equality to all residents in Fishguard and Goodwick.

Date Adopted: 5th May 2026

Minute Ref: AM/26-05